



EDUCATIONAL ORIENTATION PROGRAM “CAREER NAVIGATOR”

PROJECT SUMMARY



Discover Yourself. Set the Course. Define the Coordinates of Your Future. Take the Wheel.

Career Navigator is a seven-day career orientation program developed by the **We Are Our Mountains Foundation** in collaboration with the **School of Superheroes** educational platform for high school students from Artsakh who found themselves in new life circumstances following forced displacement in September 2023.

The program is designed for **9th–12th** grade students who are at a critical crossroads: choosing a future profession in the business field and mapping out an educational path.

Program Relevance

For teenagers who fled Artsakh, choosing a professional path comes with several challenges:

- Limited access to information about modern professions and educational opportunities;
- Lack of skills to independently search for and analyze career-related information; Absence of career role models and examples of successful professional trajectories in their new reality;
- Psychological disorientation caused by forced displacement and a shift in cultural and educational context.

Career Navigator aims to fill this gap by opening up a wide range of possibilities—some of which participants may have never known existed.

PROGRAM OBJECTIVE

- Help participants identify their interests, aptitudes, and strengths;
- Introduce the modern labor market, in-demand professions, and emerging fields in business;
- Develop decision-making, planning, and self-reflection skills;
- Build financial literacy and the ability to manage first earnings wisely;
- Support participants in creating an individual educational and career path;
- Boost confidence and motivation for learning and personal growth.



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PROGRAM COMPONENTS

- 1. Online Intensive (6 hours):** Participants will learn how to confidently and responsibly manage their finances, understand budgeting and saving, learn how to use bank cards and online payments, and when it’s appropriate to consider taking out credit.
- 2. Offline Training (8 hours):** With financial basics in place, participants will dive into career exploration..
Day 1: They will discover their personal strengths and advantages.
Day 2: They’ll examine careers from different perspectives—company types, industries, trends, and professions. By the end of the training, students will formulate hypotheses about where and in what roles they might like to work.
- 3. Company Visits:** Participants will be offered several companies to choose from and visit. Through conversations with professionals, they’ll gain a clearer understanding of future career expectations and the education paths that can take them there.
- 4. Final Panel Discussion & Individual Mentoring Sessions:** Participants will engage in reflection, receive expert advice, and finalize their personal career strategies with support from mentors.

EXPECTED OUTCOMES

- Increased awareness among participants regarding professional choice;
- Development of individual career roadmaps;
- Broadened horizons in terms of modern professions and educational opportunities;
- Understanding of key financial literacy concepts;
- Acquisition of skills for managing first earnings;
- Increased confidence in personal abilities and future prospects;
- Strengthened integration of Artsakh teenagers into Armenia’s educational and professional landscape.

BUDGET AND COST STRUCTURE

The cost of the course per student.: \$ 267

IN TOTAL: \$ 48 000

MAIN INFORMATION

Location	Republic of Armenia, Yerevan
Implementation period	July 2025 – August 2025

BENEFICIARIES

- 180 adolescents forcibly displaced from Artsakh — students of grades 9 to 12.

SUSTAINABILITY

Career Navigator is more than just a career orientation course—it’s a support system for teens during a challenging time in their lives. Designed with sensitivity to their social and cultural transition, the program not only introduces them to the world of professions but also helps them find their place in it.